

TOBACCO AND SMOKE FREE UNIVERSITY POLICY

Smoke and tobacco use in the workplace has become an important public health issue as evidenced by the many local and national initiatives and through the implementation of new policies by many colleges and universities. There is considerable evidence that smoke is b MP volk Qip
Liberal Arts, strives to provide a healthy learning and work environment. Every student, employee, contractor/vendor, and visitor should be able to breathe clean air and have the right to avoid exposure to the effects of smoke and tobacco. The University of New England, therefore, establishes the following tobacco and smoke free policy.

Policy Statement:

Effective July 1, 2014, the University of New England is a tobacco and smoke free campus. Smoking of tobacco or other substances and use of all tobacco products, including electronic cigarettes, will not be permitted anywhere or anytime on the University campuses or properties. This includes all parking lots (including personal vehicles), buildings, residence halls and their grounds, clinics, laboratories, classrooms, priva M products will be per

provides, will be subject to whatever remedies are available to the University up to and including exclusion from UNE property.

In accordance with the applicable law and UNE policy, any individual can voice objections to smoke that gathers in any smoke free area without fear of retaliation.

Smoke Free and Tobacco Free Policy Enforcement

The primary goal is to achieve voluntary compliance by educating students, faculty, staff, and visitors about the policy and providing smoking cessation assistance to those who seek it. There will be an enforcement agency monitoring compliance with the policy.

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University Safety and Security Offices and Resident Advisors are authorized to issue smoking citations. Any faculty, staff, student, or visitor who does not comply with the policy is subject to the disciplinary actions listed below.

Faculty and staff who violate the policy are subject to a \$75 fine and progressive disciplinary procedures in accordance with the University's Human Resource policies. Supervisors will be notified of violations and will assist in the discipline process. Supervisors are expected to remind individuals of the policy and seek cooperation with compliance. Students who violate the policy are subject to a \$75 fine and disciplinary action through the Office of Student Conduct. Visitors who violate the policy will be informed that University is a tobacco and smoke free campus. Visitors who continue to violate the policy following a warning will be escorted off campus or property.

How You Can Aid Enforcement

Faculty, staff, and students whose individuals smoking on university grounds are asked to inform these individuals politely that University policy prohibits smoking anywhere on University grounds. This can be done verbally through conversation or by handing the smoker one of the policy reminder cards available at the Health Center, residence hall community centers, the Office of Human Resources, and the Campus Center Information Desk. Individuals who do not feel comfortable approaching someone violating the policy can submit the area and type of violation to enforcement staff using the smoke free reporting form available below. Individuals should not contact the University Safety and Security Department to report a violation of the policy. A copy of the Smoke and Tobacco Free Reporting Form can be found online at <http://www>